By Appointment to
Her Majesty The Queen
Supplier of Two-Way Radio Communications
Radio Links Communications Ltd
St. Neots, Huntingdonshire

COMMUNICATIONS LIMITED

Radio Links
Communications Ltd
GROUP OF COMPANIES

RADIO LINKS COMMUNICATIONS LTD

Sustainability Policy Statement

We believe that businesses are responsible for achieving good environmental practice and operating in a sustainable manner.

We are therefore committed to recognizing our sustainability obligations as an integral and fundamental part of our business strategy and operating methods.

It is our priority to encourage our customers, suppliers, business associates and all stakeholders to do the same. Not only is this sound commercial sense for all; it is also a matter of delivering on our duty of care towards future generations.

Our policy is to:

- Promote best sustainability practice and to set our own appropriate and high standards where none exist
- Manage activities over which we have control and which impact upon our various environments in accordance with the principle of sustainable development
- Raise the sustainability awareness of all stakeholders by promoting the concept of sustainable development and by openly recognizing the ongoing need to move towards a more sustainable future
- Monitor our use of natural resources, both non-renewable and renewable, and maximize the efficiency and effectiveness with which they are used, with a view to minimizing environmental impacts
- Update our Sustainability Policy, when necessary, in consultation with staff, associates and customers
- We recognise that we must set our business values and operations to safeguard the expectations of our customers, employees, suppliers and community also with respect to the environment.

The Sustainability Policy of Radio Links Communications Ltd will be applicable to all its group companies and activities.

Name: Barrie Litchfield

Position in Company: Managing Director

Date: 1st January 2017